

Minutes PDGA Europe Board of Directors teleconference 13th September 2018

Start: 20.03 GMT+1 / End: 22.01 GMT+1

Prepared by Laura Nagtegaal

Invitees:

*	Name	Status	Representing
TC	Terry Calhoun	present	PDGA Europe Board of Directors
NH	Natalie Holloköi	present	PDGA Europe Board of Directors
EK	Elaine King	present	PDGA Europe Board of Directors
RK	Richard Kollar	present	PDGA Europe Board of Directors
SS	Seamus Scanlon	present	PDGA Europe Board of Directors
KW	Kajsa Wickström	present	PDGA Europe Board of Directors
JC	Joe Chargualaf	present	PDGA Executive Director
BH	Brian Hoeniger	regret	PDGA International Director
LN	Laura Nagtegaal	present	Interim PDGA Europe Administrator

* Initials used throughout minutes.

Quorum (no rules set for quorum. Assumed at 50% = 3): Quorum present.

Welcome (KW)

Office Report (LN)

LN sharp decline in financial position is due to EPT/ET event payouts being handled.

Memberships and Events numbers discussed.

For EPT/ET, notices the stark difference between local participation between central (Dutch Open) and Baltic (Finland/Estonia) events.

NH one consideration for that difference is their remoteness (takes a whole travel day each way), and high expenses. EK also consider how these events and their structure grow over time. Same happened in USA with NT structure.

TC how is financial situation? LN right around break even at year-end, not including any expenses for in-person summit.

In-person meeting

LN need to look at practical details of the in-person meeting.

Which exact day parts will we meet? When to fly in? What to look for in hotel?

Consensus is to fly in Thursday evening of Friday morning, have meetings Friday afternoon through Sunday early afternoon, and fly back home Sunday late afternoon or Monday morning.

To not spend too much borrowed money, sharing hotel rooms is opted for.

TC already booked flights. How to get reimbursed. LN as PDGA Europe has no own money yet until foundation, we need to ask HQ to step in here. JC no problem. PDGA will take care of costs.

Action point: LN will make several hotel suggestions.

Appointing new BoD members (KW)

KW while bylaws aren't actually in effect, we are currently one BoD member short, and when RK steps down, we'll be two down. We need to look at appointing new BoD members.

SS had informally asked around, and have an interested candidate, Dean Schaub (NL). LN vouches for him and provides background info. RK objects, Dean had stepped down from a Committee solely down due to RK's involvement, is Dean right person?

KW RK, soon you are no longer part of BoD, so that is not necessarily issue.

RK suggests procedure, and not simply appoint first potential candidate.

KW RK, when are you stepping down from Board of Directors?

RK already stated I would not vote on any topics, and would continue doing work on projects I am involved in.

KW could RK remain involved in projects while no longer being BoD member? **LN** PDGA global act that way, where Dan Roddick is not a BoD member, but is present at any and all Board Meetings, to provide essential and historical context.

TC would prefer to see RK continue being involved in Bylaws project.

Action point: **KW** will contact Dean Schaub.

SS mentions other candidate, Rasmus Sepp (EE), **LN** provides background. **KW** mentions Stig Setsa (NO), **RK/LN** provide background on Norway's prior low input in PDGA discussions.

Action point: each BoD member will informally poll potential candidates by September 21st and have **KW** contact these candidates. **KW** will contact Dean.

Committee Structure and appointing Liaisons (KW)

RK before we proceed, committee structure document has not been approved yet. **KW** yes it is.

RK argues that no urgency with appointing Liaisons exists yet outside of Competition Committee, which already has one appointed. **KW/LN** no, no one was appointed, only discussion and suggestion was made.

LN Why no urgency? Due to low activity of Committees? If Committees start work tomorrow, why shouldn't we want to be ready for them today already? **SS** seconds.

KW suggests to proceed to appoint Liaisons. **LN** suggests to make not-elected-to Committee BoD members the Liaison in a Committee, to not disrupt dynamics in Committees, as these elected members (who happen to be BoD members are active part of Committee, Liaison is inactive overseer and intermediary.

Current Committee structure is reviewed, to see who is elected on each committee and who would be interested in being appointed Liaison.

SS shows interest in Growth Committee, **KW** shows interest in Disciplinary Committee.

Foundation of PDGA Europe in Finland (KW)

KW gives resume of current situation, and how she would need outside expertise in helping her set this up.

NH why not foundation in Switzerland? **LN** Switzerland is not in EU.

RK/NH point out ease of foundation in Switzerland

TC please proceed with foundation in Finland.

TC moves to give **KW** up to €3.000,- budget to move ahead with foundation in Finland. **SS** seconds.

Voting results: 5 votes yes. 1 no vote. Motion passes.

Action point: **TC & RK** will update English version of bylaws document.

Action point: **KW** will move ahead with finding outside expertise, and ask Tapani Aulu (CC Finland) for possible translations of bylaws in Finnish.

New Business

NH brings up insurance policy issue, as forwarded to her by Frank Hellstern (CC Germany).

SS/LN bring all up to date on discussion already taking place in Competition Committee and issues that need addressing and how. **NA's** possibly needing to be crucial partners in this, with PDGA Europe handling Euro(Pro)Tour and possibly allow PDGA to piggyback off their policy for Majors.

KW leave the discussion and details in the Competition Committee, and decisions will be made by the Board.

LN brings up the possibility, based on a remark by **BH** about draft budget mentioning possible split of duties, of her position being changed after review (split of duties, or possibly no position at all). Please give ample notice regardless of what is being decided.

RK there will probably be an open call for position(s).

KW talks about the possible split of Office/Admin Manager and Tour Manager.

Meeting adjourned (KW)