Minutes Skype teleconference 16th February 2017

Start: 20.13 GMT+1 / End: 22.12 GMT+1   Prepared by Hans Nagtegaal, edited by Brian Hoeniger

Present:

*	Name	Representing	*	Name	Representing
BH	Brian Hoeniger	PDGA Intl. Director	HA	Haukur Árnason	Iceland
HN	Hans Nagtegaal	PDGA Europe Admin.	PBu	Peter Buijsrogge	Netherlands
BW	Bernd Wender	Austria	MP	Michal Paszkowski	Poland
RL	Rainer Lipand	Estonia	RK	Richard Kollar	Slovakia
MK	Mikko Kaakinen	Finland	BB	Bostjan Babic	Slovenia
FH	Frank Hellstern	Germany	PBy	Peter Bygde	Sweden

* Initials used throughout minutes.

Faied to join teleconference:

Martin Jenny (Switzerland), Darius Gricius (Lithuania).

Regrets:

Carlos Rio (Spain).

Absent:

Fabienne Werner (Belgium), Aki Vuckovic (Croatia), Sinus Frank, (Denmark), Florence Dumont (France), Gergely Hrubó (Hungary), Diego Melisi (Italy), Gunars Grundmanis (Latvia), Michal Paszkowski (Poland), Ingar Ballo Sandum (Norway), Aleksandr Makarov (Russia), Charlie Mead (UK).

Minutes:

BH: welcomes all, and starts the meeting.
HN: Quorum = 33% = 8. Quorum present.

Welcome (Brian Hoeniger)
BH points out importance of this meeting, and how decision we make today will be brought back to the PDGA Spring Summit next week by BH and HN.

Transition document in general (Brian Hoeniger)
BH: Walk through document point by point. FH returned document version with comments and questions, BH will address them.
* Why is almost whole PDGA Global project dependent on PDGA Europe's successful transformation.
BH: PDGA Europe entails roughly 90% of International aspect of PDGA, and whole project's success depends on PDGA Europe's successful transformation; Asia and Oceania aren't responsive, and not large/united enough to follow PDGA Europe's pace.
* What are roles and responsibilities of PDGA Global and when/how are they defined.
BH: PDGA Global will handle Worlds, Majors, ratings, tech standards, rules and other issues to be determined.
HN: Roles and link between PDGA Global and PDGA Europe will also need to be established, most notably to establish legal and financial link between the two organisations.
* Why is IT behind schedule/so expensive.
HN: explained that the system is so elaborate, and thorough, that even the simplest change takes many layers of adjustments. Moving everything from all-offline to all-online is one very large operation. Ultimately all will be online, manageable by anyone with the correct 'rights'.

Founding of PDGA Europe (Hans)

HN: Update on actual founding of PDGA Europe in The Netherlands. PDGA Statutes and documents of incorporation currently being translated; to comply with Dutch law, where non-profits' bylaws need to be written in Dutch. Once translation is done, testing applicability to Dutch law is done, registration is done by having two people sign the organisation into "being", and any non-Dutch (appointed or elected) Board of Directors members would need to supply passport copy once they join the Board of Directors.
Full process could in theory – provided applicability to Dutch law poses no issues - be done in about 10 days.

Budget (Brian Hoeniger)
RK: ET income is estimated too high. BH: Adjustment made from 1600 players to 1400.
RK: Postpone banners expenses. BH: Delayed until 2018.
RK: PDGA Europe meetings costs very high (8k). Is it necessary to fly 4 USA people in? BH: adjustment to 4k.
FH: Hans will need to travel a lot. Costs not realistic? HN: plans to visit all EPT events, book flights, but sleep on sofas. In principle this does not extend to ET events. It's not realistic to spend so much on EPT/ET travel when there's not that much money coming in.
FH: Hans may need to visit many NA's. HN: Could do that via Skype too.
BH: Loan/Grant: Draft budget included a 100% loan advance to Europe. Concern was expressed that PDGA should be supporting Europe financially as need be in the interim. BH agreed and will update the budget proposing this advance be 50% grant and 50% loan.

Governance (Brian Hoeniger)
FH: "half minus 1" of Board members from any country is too much. Discussion.
Solution: At first, max. 1 Board member per country. Once board is fully European, extend this to max. 2 per country.
RK: Don't try to determine future steps too much. Make it work now, and future board can address elaborations/adjustments.
RK: We need hybrid model with 2 bodies.
Discussion.
Solution: Have Board be the de facto governing body, but an advisory committee consisting of Country Coordinators should be able to ratify/veto decision, to avoid powerhouses (Scandinavia), or intentioal derailing. This hybrid solution:
- Addresses and resolves the issue of should PDGA Europe governance be based on individual members (per PDGA since its inception) or on the countries as members (per continental bodies in other sports)

This bi cameral model of decision making is similar to the political systems of many western democracies, notably power and decision making shared between parliament + senate

BH: Advisory committee should also be able to table issues, not just act as passive body that ratifies/vetos board proposals.
Discussion on voting weights for advisory committee.
WFDF model will be applied, where countries depending on size get a certain amount of votes. Exact ratio is being discussed. Valid arguments for both 5>1 spread and 4:1 spread.
1000+ = 5 / 500+ = 4 (lose this step in 4>1 model) / 250+ = 3 / 100+ =2 / <100 = 1

Note: with approval of these measures BH is proposing in latest version of Transition Concept Paper that the Advisory Committee be called the "National Associations Committee"

FH: Succession of 4EU/3US members to fully EU board should be changed. Please keep US members longer, as EU portion grows, so that Europe can continue to gain from USA experience/expertise. Idea accepted.

HN: Anyone already thinking of running for a Board function?

FH: Probably.
RK: Hoping for a Central European candidate.

Vote on weighted voting factor for advisory board
* Which weighted factor to use? 6 votes for 5>1 factor spread / 5 votes for 4>1 factor spread
5>1 vote option wins.

HA: What would this vote look like with current weighted factor?
HN: Sum of votes = 45 (Hans is #45, for the purpose of this vote), quorum is 33% = 15. Quorum met.
18 votes (5,4,4,3,1,1) for 5>1, 6 votes for 4>1 spread (FYI: would have been 15 against 6 in 4>1 factor spread)

2017 POTY (Richard)
RK: Reiteration of importance of not adding all (MPO/FPO) PDGA Majors to POTY rankings.

Various votes on Majors @ POTY
* Add all Majors? 3 Yes / 7 No / 1 Not-voted.
No vote option wins.

* Add US(W)DGC? 5 Yes / 4 No / 1 Abstain / 1 Not-voted.
Yes vote option wins.

* Add Konopiste Open? 5 Yes / 2 No / 3 Abstain / 1 Not-voted.
Yes vote option wins.

* Add Aussie Open? 3 Yes / 7 No / 1 Not-voted.
No vote option wins.

New business (all)
BH: Any new business?
FH: Proposal for closed voting, due to RK derailing vote by not voting, and thus not meeting quorum.
Discussion.
HN: Sees derailing as concerning but an allowable tool inside democracy. Far bigger issue is non-participation of CC's, causing the action of one single person to have much more weight. If many/all vote, the influence of 1 single party is diminished.

* Should we add closed voting? 2 Closed / 8 Open / 1 Not-voted.
Open vote option wins.
HA, HN, MK want to see noted that had "Open, but some (sensitive) votes possibly closed" option been available, they would have chosen that.

The meeting is adjourned.